And the Winners Are...

By Bekah Wyman

There were many exceptional submissions for TelecomPioneers awards in 2007. This being my first year on the Awards Committee, I had no comparison, but I read many, many excellent write-ups of Pioneer projects and programs. Also, having just returned from the 2008 Annual Meeting in Austin, TX, I continue to hear about inspirational Pioneer efforts in the U.S. and in Canada.

Out of the plethora of awards applications, an internal committee separated distinctive applicants to pass on to the external committee as awards finalists. The external committee had the particularly daunting job of determining the award winners.

The following are your 2007 TelecomPioneers Award-Winning Pioneers, chapters, and projects. Congratulations to all of the

Answer the Call Campaign

By Kristine Mazzulo

As a public charity, fund raising is a critical activity for the Pioneers. TelecomPioneers Headquarters is currently implementing an Answer the Call campaign to help raise funds to support the work of Pioneers. Through this program, Pioneers are phoned and asked to distribute letters requesting a financial contribution from those within their network of family and friends.

Participation in this campaign will help us expand support in the communities we serve. Seventy percent of the net proceeds from all of our fund-raising campaigns are distributed back to chapters to support local volunteer efforts. The remaining 30% is used by TelecomPioneers Headquarters to develop Pioneer projects and programs like Power Up to Read, as well as provide services like the PioneerPress newsletter and Pioneer cards.

For more information about the Answer the Call campaign, visit www.telecompioneers.org

“70% of the net proceeds from all of our fund-raising campaigns are distributed back to chapters to support local volunteer efforts.”
nominees, finalists, and winners for exemplifying the Pioneering spirit and motto. We look forward to even more exceptional submissions for next year’s awards.

For more details on the key accomplishments of the winners, you can download the award winners’ keepsake booklet on the TelecomPioneers website at www.telecompioneers.org

And the winners are...

Chapter of Excellence

1. AT&T Pioneers, Northeast Chapter
2. Bell Aliant Pioneers, New Brunswick Chapter
3. Bell Aliant Pioneers, Newfoundland & Labrador Chapter
4. Bell Aliant Pioneers, Acadia Chapter
5. SaskTel Pioneers, Saskatchewan Chapter
6. Verizon Pioneers, William J. Denver Chapter

Community Impact

1. AT&T Pioneers, Mississippi Chapter - Geographic Area: State of Mississippi
2. AT&T Pioneers, Missouri Chapter - Geographic Area: State of Missouri
3. Bell Aliant Pioneers, Acadia Chapter, Chebucto Life Member Club - Geographic Area: City of Halifax Regional Municipality, Nova Scotia, Canada
4. Bell Aliant Pioneers, New Brunswick Chapter, Chaleur Council - Geographic Area: City of Bathurst and surrounding areas
5. Bell Aliant Pioneers, Newfoundland and Labrador Chapter - Geographic Area: Province of Newfoundland and Labrador
6. SaskTel Pioneers, Saskatchewan Chapter - Geographic Area: Province of Saskatchewan
7. Verizon Pioneers, Maryland Chapter - Geographic: State of Maryland

Individual Excellence

1. Harrison (Baldy) Tait, Life Member - Bell Aliant Pioneers, New Brunswick Chapter
2. Don Baker, Life Member - Bell Aliant Pioneers, Newfoundland and Labrador Chapter, Copperbelt Club
3. Katherine (Kat) Kissick, Regular Member - AT&T Pioneers, Missouri Chapter, Gateway Council
4. Shawn Brown, Regular Member - Bell Aliant Pioneers, Newfoundland and Labrador Chapter
5. Ann Cunningham, Pioneer Partner - Qwest Pioneers, Andy Smith Oregon Chapter, Cascade Combined Club
6. Tom Earnest, Pioneer Partner - AT&T Pioneers, South Texas Chapter, San Antonio Council
7. Francoise DeLisle, Pioneer Partner - Bell Aliant Pioneers, Acadia Chapter, Scallop Club

Please see Winners on page 3
**Project Excellence - Education**

1. Telecom Challenge - AT&T Pioneers, De Anza Chapter, *Project: A Step Beyond*
2. AT&T Pioneers, De Anza Chapter, *Project: PARAGON*
3. AT&T Pioneers, Florida Chapter, Broward Council, *eSeniors - Senior Volunteer Services*
4. AT&T Pioneers, Mississippi Chapter, *SWAT - Science, Writing, Arts & Technology*
5. AT&T Pioneers, North Carolina Chapter, *Pioneering a Digital Future II - Taking the World by Storm*
6. AT&T Pioneers, Northeast Chapter, New York Metro Club, *Project Learn - A Unique Educational Opportunity in the Heart of NYC*
7. AT&T Pioneers, Ohio Chapter, Cleveland Downtown Life Member Club, *Recyclist Bike Program for Children*
8. Bell Aliant Pioneers, Newfoundland and Labrador Chapter, *Literacy Opportunities for All Children*
10. Verizon Pioneers, William J. Denver Chapter, *Klimb for Kids*
11. Verizon Pioneers, William J Denver Chapter, *Fairy Houses - A Day of Enchantment*

**Project Excellence - Life Enrichment**

1. Telecom Challenge - AT&T Pioneers, Texas Pride Chapter, West Texas Council, *Friday Night Lights in Iraq*
2. Telecom Challenge - Qwest Pioneers, Colorado Chapter (Blue Spruce Life Member Club and Foothills Life Member Club), and New Mexico Chapter, *Everyone Should Get a Turn At Bat*
3. AT&T Pioneers, Florida Chapter, Greater Orlando Council, *Russell Home Prom Night*
4. AT&T Pioneers, Florida Chapter, Jacksonville Life Member Club, *Community Hospice of Northeast Florida*
5. AT&T Pioneers, Florida Chapter, River City Council and Jacksonville Life Member Club, *Regifting*
6. AT&T Pioneers, Golden Bear Chapter, Golden Empire Council, *Little Voices Big Hearts*
7. AT&T Pioneers, South Carolina Chapter, *Project CLASS (Children's Lives Are Something Special)*
9. AT&T Pioneers, Wisconsin Chapter, *Helping Our Troops (H.O.T.)*
11. SaskTel Pioneers, Saskatchewan Chapter, *Christmas in Saskatchewan*
12. Qwest Pioneers, Arizona, Colorado, Iowa, Idaho, Montana, Minnesota, Nebraska, New Mexico, Oregon, Washington and Utah Chapters, *Egg-Stravaganza*
13. Qwest Pioneers, Minnesota Chapter, *2007 Beep Ball World Series*
14. Qwest Pioneers, Minnesota Chapter, Metro Council, *Operation Share*
15. Verizon Pioneers, Leonard H Kinnard Chapter, Capitol Club, *Operation Shoebox*
16. Verizon Pioneers, William J. Denver Chapter, *Camp Nawaka*

**Project Excellence - Health and Human Services**

1. Telecom Challenge - AT&T Pioneers, Colorado Chapter, Mile High Frontier Club, *Supporting Our Troops With Honor and Respect*
2. AT&T Pioneers, Pacific Chapter, *Gift of Hope*
3. AT&T Pioneers, South Texas Chapter, San Antonio Council, *Motorcycle Run for the Troops*
4. AT&T Pioneers, Silver State Chapter, Carson Life Member Club, *Technology & Real Life Experiences*
Winners from page 3

Project Excellence - Health and Human Services (cont’d)

6. New Outlook Pioneers, Western Horizon Council, WEAL Life Member Club, and Southwest Chapter 136, West Missouri Council, Infant Hearing Assessment Program

7. New Outlook Pioneers, New Jersey Chapter, North and South Jersey Councils, Relay for Life

8. Verizon Pioneers, Liberty Bell Chapter, Special Needs Party

Project Excellence, Environment

1. Telecom Challenge - AT&T Pioneers, Alabama Chapter, Change to Cool Lights and Change Our World

2. AT&T Pioneers, Northeast Chapter, New York Metro Club, The Red Hook Farm - FOOD for Body and Mind

3. Bell Aliant Pioneers, New Brunswick Chapter, Keen To Be Green

4. SaskTel Pioneers, Saskatchewan Chapter, Diamond in the Rough

Project Connect - Volunteer Implementation Excellence

1. AT&T Pioneers, Northeast Chapter

2. AT&T Pioneers, Tennessee Chapter

TelecomPioneers Chairman’s Award

1. AT&T Pioneers, Tennessee Chapter, October Madness

Congratulations again, to all the nominees, finalists, and winners!

PUTR & PC Goals for the New Year

Prepared by Kari Biesendorfer

2008 PUTR/PC Goals and Objectives

1. Recruit Chapter Coordinators for PUTR and PC

2. Register for an online training provided by HQ

3. Schedule an online demonstration for unit meetings (Chapter/Council/Club levels)

4. Familiarize yourself in advance

5. Determine locations to use PUTR/PC

6. PUTR - Each chapter to commit to supporting one school

7. PC - Each chapter to commit to one of the following:
   a. Host a tournament - statewide/provincial or between local groups
   b. Market in a booth at local conference
   c. Introduce at school or after school program for Job Shadow Day, or Career Day
   d. Use it to support Take Your Child to Work Day

Power Up To Read and Project Connect are both projects eligible to be supported by the Foundation Fund and Dodds Fund Grants awarded by TelecomPioneers. Applications are due to your Awards Committee member on or before October 15th.

Remember, if you are looking for a Telecom Challenge project to complete, Project Connect/Job Shadow Day and/or a Project Connect Online Tournament would be eligible for this coveted award!
Beeping Easter Egg Hunts

Submitted by Gwendy Ransom, AT&T De Anza Chapter Pioneers, Chairperson for Physically/Developmentally Challenged Events

For many years, AT&T Pioneers has been an organization that has lent its support to organizations through contributions of needed items, providing work hours on projects, and providing support for events for its clients. This is just what Pioneers have done for the Blind Children’s Learning Center (BCLC) of Orange County, CA.

An Easter holiday is not complete without an Easter egg hunt. Pioneers will host an Easter egg hunt this year, as they have for many years, for the Blind Children’s Learning Center of Orange County. However, instead of using traditional Easter eggs, Pioneers create beeping Easter eggs using sturdy plastic L’eggs hosiery containers. Inside the container, a beeper is installed along with a toggle switch to turn the item on and off. Eggs are spread throughout the BCLC grounds and the children have a wonderful time ‘hunting’ for the eggs by tracking the beeps.

The event, which starts with punch and cookies for all, is topped off with a visit from the Easter Bunny! Each child is able to spend some time with Miss Easter Bunny, have their picture taken, and receive an Easter bag as a gift.

It is a special and memorable day for all of the children and parents, and also for the AT&T Pioneers.

Submitted by Danielle Gardner, AT&T Pacific Chapter Pioneers

The Pacific Chapter/ Harbor Council AT&T Pioneers will be assisting at the 20th Annual Beeping Easter Egg Hunt Celebration at The Blind Children’s Center of Los Angeles.

More than 50 visually-impaired pre-school and kindergarten students and their siblings will be searching for beeping eggs provided by the staff and AT&T Pioneers.

Each student will also visit with Ms. Easter Bunny to have their baskets filled with candy and gifts. The day ends with a BBQ lunch.

AT&T is proud to say its Pioneers make a real difference in communities throughout the United States, and their greatest reward from the Beeping Easter Egg hunts is simply the joy brought to each one of the children who participate.

Submitted by Pat Hanna, AT&T South Bend Chapter President

Easter Baskets for Special Needs Children is a project that Pioneers in South Bend, IN have been doing for more than 30 years. It started with Pioneers using the old L’eggs oval nylon containers and putting bunnies in them. Pioneers include many schools in the South Bend-Mishawaka School systems district every year and make about 100-150 Easter baskets.

In the past we have had one gentleman, Dannie Carper, dress up as the Easter Bunny to deliver the baskets to each and every child. As the years have passed, we have recruited several other Pioneer-Easter Bunnies to help in the delivery of the baskets.

Pioneers visit about 8-9 schools and make bags for each student to address their individual needs. These needs range from regular Easter baskets with candy to Easter baskets with books, fruit, or stuffed animals for the students who cannot have candy. Pioneers reach out to about 100-150 students in this very special group of children

This is a truly rewarding project. From the day Pioneers make the baskets to the day the baskets are delivered to the students, our Pioneers enjoy being able to bring a smile to the faces of the children.
We encourage Pioneers to attend training sessions that are being offered for the programs below. The sessions last about an hour and provide a high-end overview of the programs as well as a visual walk-through of the website features. Pioneers can obtain a username and password (if one has not already been assigned) to navigate and become familiar with the websites. The meetings are offered through WebEx and make great presentations for group meetings.

### Project Connect Training Schedule-March:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time (Mountain)</th>
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<tbody>
<tr>
<td>Tuesday, March 11, 2008</td>
<td>2:00 p.m.</td>
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<tr>
<td>Thursday, March 20, 2008</td>
<td>9:00 a.m.</td>
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<tr>
<td>Wednesday, March 26, 2008</td>
<td>1:00 p.m.</td>
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### Project Connect Training Schedule-April:

<table>
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<tr>
<th>Date</th>
<th>Time (Mountain)</th>
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<tbody>
<tr>
<td>Thursday, April 3, 2008</td>
<td>1:00 p.m.</td>
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<tr>
<td>Tuesday, April 8, 2008</td>
<td>11:00 a.m.</td>
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<tr>
<td>Friday, April 18, 2008</td>
<td>3:00 p.m.</td>
</tr>
<tr>
<td>Wednesday, April 23, 2008</td>
<td>9:00 a.m.</td>
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<tr>
<td>Monday, April 28, 2008</td>
<td>2:00 p.m.</td>
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### PUTR Training Schedule-March:

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<tr>
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<td>12:00 p.m.</td>
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<tr>
<td>Wednesday, March 19, 2008</td>
<td>10:00 a.m.</td>
</tr>
<tr>
<td>Friday, March 28, 2008</td>
<td>2:00 p.m.</td>
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</table>

### PUTR Training Schedule-April:

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<th>Time (Mountain)</th>
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<tbody>
<tr>
<td>Wednesday, April 2, 2008</td>
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<tr>
<td>Thursday, April 10, 2008</td>
<td>2:00 p.m.</td>
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<tr>
<td>Monday, April 14, 2008</td>
<td>11:00 a.m.</td>
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<tr>
<td>Tuesday, April 22, 2008</td>
<td>3:00 p.m.</td>
</tr>
<tr>
<td>Wednesday, April 30, 2008</td>
<td>9:00 a.m.</td>
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</tbody>
</table>

To register for a WebEx training session please call Bekah Wyman, Program Coordinator, at 800-872-5995, extension 250.

Each session is limited to 15 participants. After you have been registered for a session you will be e-mailed the meeting details. Please try to register at least 2 days in advance.

We will also work with you to schedule PC and PUTR demonstrations during your unit meetings. Please let us know which program you would like demonstrated and when you typically have unit meetings.

If you register for a meeting and you can no longer attend, please either decline the WebEx invitation or let Bekah know you cannot attend and will need to re-schedule for a later date and time.
Evaluating Potential Charities

Contributed By NancyJo Houk

When you are approached by other charities for either volunteers or cash donations, how do you evaluate whether they are reputable and operate within the guidelines set for non-profits?

There are several things to consider:

1. The charity should align with the TelecomPioneers’ and your sponsor group’s focus, as well as fit with your chapter’s annual business plan.
2. The charity must have 501©(3) IRS tax status.
3. You should research the charity through one or more of the charitable watchdogs or through your state’s/province’s charity regulatory agency to be sure the charity dedicates the appropriate amount of contributions to programs - a minimum of 65% of annual expenses, with the remaining up to 35% of expenses attributable to a combination of fund raising and general and administrative expenses. Charity watchdog agencies include
   a) Better Business Bureau’s Wise Giving Alliance
   b) www.charitynavigator.org
4. Does your chapter have the resources to provide support?
5. Will the support garner visibility for the Pioneers?
6. Is there an opportunity to combine volunteer hours with financial support?

TelecomPioneers headquarters has also created a screening document for your use in evaluating potential charitable partners. The criteria for evaluating a potential partnership are as follows:

Evaluating Charity Partners - Business/Fiscal Evaluation:

Any potential partner MUST meet these requirements.

1) Public charity due diligence
   a. Must meet TelecomPioneers’ criteria for revenue allocation (i.e., mission 65%, general/administrative/fund raising 35% by 2009) or be able to soundly defend current revenue allocation (i.e., start up charity)
   b. Financial statements for the most recent, complete year and budget for the current year should be provided; proposed partner must be financially viable or able to adequately defend current financials
   c. Must be a 501©(3) United States public charity in good standing with the IRS, or must be a registered public charity and in good standing with Revenue Canada

2) Industry good standing/reputation
   a. Non-profit partners should show an acceptable rating from a known and respected charitable watchdog agency such as Charity Navigator or Wise Giving Alliance, or the Canadian equivalent (except for those organizations that have no rating)
   b. Should be checked for specific consumer/donor complaints and outstanding issues (through an entity such as the Better Business Bureau or the Canadian equivalent) and have responded to, and resolved, any outstanding issues

3) ADA/EEO policies and the Canadian equivalent in place

Please see Potential Charities on page 9
Spotlight on New Frontier Chapter

New Outlook Chapter 137, New Frontier Chapter, is located in the western United States, and consists of three (3) councils: Heartland Council, headquartered in Omaha, Nebraska; Mountain Range Council, headquartered in Denver, Colorado; and Western Horizon Council, headquartered in San Jose, California. Members are active employees (Regular Members) and retirees (Life Members) of Lucent, Avaya, and other companies whose "parent" was Western Electric Company.

The group continues to face many challenges as New Outlook Pioneers, but the spirit is strong. Prior to March 2001, New Outlook was sponsored by Lucent and Avaya and was known as Lucent and Avaya Pioneers. The companies collected dues from Regular Members and allowed for the operation of Pioneer stores on company locations. When Lucent and Avaya withdrew sponsorship of Pioneering, the chapter leaders decided to carry on without the financial support that came with sponsorship. The New Outlook Pioneers are committed to continuing their focus on community service even though they must continually seek funding to do so.

The New Frontier Chapter maintains a focus on what is important to the community through projects like Project Connect, Talking Book Repair, TOT Trikes, Hug-a-Bears, Special Olympics, Sports Jamborees, teaching Junior Achievement classes, map painting on school playgrounds, partnering with Habitat for Humanity, supporting the troops, and disaster/emergency relief. Another opportunity the New Outlook Heartland Chapter supports is the annual Joe Cleres Memorial Scholarships for Students with Disabilities (formerly known as the New Outlook Scholarships for Students with Disabilities). Further details are available on the chapter website, or by contacting the chapter president directly (please see the contact information on page 10).

New Frontier Chapter was recognized for its achievements at the 2008 Annual Meeting in Austin, TX with a certificate of excellence for its work with Project Connect. This year, the chapter’s Heartland Council also was awarded a $1,300 Dodds Fund Grant to support Project Connect.

Jery Golmanovich, Past President of the Heartland Council in Omaha, NE was also recognized in the quarterly Association Pioneer Press for his work with Project Connect. He began by approaching organizations and conducting interviews and demonstrations, and by taking PC to science and education expos. His enthusiasm resulted in many of these groups signing up for the program.

Always looking for opportunities to get the word out, Jery brought a local newspaper reporter into his extended “PC” family, which has resulted in additional publicity. In 2006, Jery and his council signed up 27 organizations in one weekend after setting up at a National Science Teacher Association (NSTA) fair. He exceeded those numbers in 2007 when 31 teachers signed up for the program.
Tie in to TCP Business Goals/Objectives: This portion of the evaluation will help you assign a “score” to the charitable opportunity based on the Pioneers’ organizational objectives. The charity should score some points in at least 4 of the 7 areas, and achieve a total score of at least 60 points.

1) Mission - volunteer opportunities/education (0-15 points)
   a. Does this partnership include opportunities for substantial numbers of volunteers in the TelecomPioneers primary area of focus (education)?

2) Pioneer visibility (0-15 points)
   a. Does this partnership provide opportunities to brand Pioneers and create visibility for our organization?

3) Alignment with sponsor companies (0-15 points)
   a. Does this partnership lend itself well to promote our sponsor companies and increase visibility for charitable activities and/or company products?

4) Recruitment opportunities (0-15 points)
   a. Does this partnership provide opportunities to enhance membership recruitment?

5) Replicable across groups/locations (0-15 points)
   a. Does this partnership have the ability to grow across communities in both the U.S. and Canada?

6) Community involvement/collaboration (0-15 points)
   a. Does this partnership lend itself well to involving local communities, both Pioneers and others?

7) Create enthusiasm/excitement for Pioneering (0-10 points)
   a. Is there a sense of excitement around the partnership that will translate well to the volunteers and communities?

Resources Required to Implement Partnership:

In order to commit to a partner, the TCP partnering entity (i.e., headquarters, group, chapter, club, or council) must be able to show that it has identified the required resources to successfully implement the partnership, and either the identified resources are already in place, or there is a viable plan to acquire the resources required.

1) Human
   a. TCP headquarters staff
   b. Sponsor companies
   c. Chapter/club/council leadership
   d. Volunteers
   e. Members at Large

2) Monetary/Financial
   a. A formal budget for any potential partnership opportunity must be completed and approved prior to the approval of any partnership agreement

3) Other Tangible Resources

Any partnership requiring financial resources in excess of 5% of annual operating budget must be subject to RFP process.

Any partnership contract/agreement must be reviewed and executed by TelecomPioneers headquarters; Pioneer units (groups, chapters, clubs and councils) are not authorized to enter into any legally binding agreement.

These guidelines will also be adopted and used for all Canadian partnership arrangements.
*New Frontier from page 8*

The successes of the New Frontier Chapter enable it to showcase the spirit and enthusiasm of the Pioneers under their new membership enrollment program. From January 1, 2006 through December 31, 2008, New Outlook is engaged in a membership trial through which “Membership will be granted to any individual who is willing to support the mission of TelecomPioneers and who will commit to supporting their community, the TelecomPioneers and our projects.”

You can visit the New Outlook website to download membership forms, or contact the chapter president for additional copies.

For more information, or to join the New Outlook Pioneers, please contact:

Gil Mothershed, New Frontier Chapter President  
Phone: 626-588-4921  
E-mail: gilbert.mot@verizon.net

Dan Katze, New Outlook Group VP  
Phone: 970-669-3768  
Email: newoutlookvp@hotmail.com

http://newoutlookpioneers.org/ > Chapters > Chapter 137

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**Newsletter Contest Results**

Last month we announced a new monthly newsletter contest. We had numerous responses and the winner was selected at random.

How it Works: There will be a clue for a “code word” or “code phrase” under the *Pioneer Updates* section of the *Pioneer Projects & Programs Periodical*; the word or phrase answer to the clue can be found in an article in the newsletter. After you find the “code word” or “code phrase” just click on the link to enter your answer by the last day of the month. Correct answers are eligible for the monthly drawing for a $25 gift card to Amazon.com.

**February Newsletter Contest Clue:**  
How would a Pioneer register for PALS training?

**February Newsletter Contest Answer:**  
*Training dates and times for PALS Volunteer Management can be found at http://www.telecompioneers.org.*  
Click the “Events” link on the home page to be directed to the training calendar and to register for a class that suits your schedule

**February Newsletter Contest Winner:**  
Marilyn Hewitt, AT&T Chapter 9, Connecticut

Congratulations to Marilyn! Please look for this month’s clue under the Pioneer Updates section to enter the March contest!
**Pioneer Updates**

**Newsletter Distribution**
If you would like to be added to the newsletter distribution list to receive the *Programs & Projects Periodical* directly, please e-mail a request to:
Bekah Wyman, Program Coordinator
bwymantelecompioneers.org

**Spotlight Your Chapter/Club/Council!**
We would like to thank all our Pioneers for their contributions and their efforts to better their communities! We appreciate all of our Pioneers’ dedication and passion for the Pioneer mission. TCP wants to hear your stories about Pioneers and all they do! If you would like your chapter (or a fellow Pioneer) to be highlighted in an issue of the *Pioneer Projects & Programs Periodical*, please e-mail us and tell us why your chapter (or your Pioneer nominee) should be in the spotlight!
Bekah Wyman, Program Coordinator
bwymantelecompioneers.org

**March Newsletter Contest Clue:**
*What percentage of fund-raising proceeds goes back to the chapters?*
Submit your answer by March 31st 11:30 pm (Pacific Standard Time):

**Questions, comments, or suggestions? Tell us how we’re doing!**
http://www.surveymonkey.com/s.aspx?sm=kAvfJ6D3R_2fgjWTdHzQMmgQ_3d_3d

**Resources**

**Who do I contact if I need IT support?**
Contact TCP’s helpdesk by going to:
www.telecompioneers.helpdeskconnect.com

**Angus Macdonald pictures from:**
http://www.telcomhistory.org/vm/heroesMacdonald.shtml

**Contact us:**
Kari Biesendorfer
Program Director and Contributor
800-872-5995 x. 262
Direct 303-571-9262
kbiesendorfer@telecompioneers.org

Bekah Wyman
Program Coordinator, Contributor, and Editor
800-872-5995 x. 250
Direct 303-571-9250
bwymantelecompioneers.org

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